

# WASHINGTON ASSOCIATION OF SHERIFFS & POLICE CHIEFS

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Serving the Law Enforcement Community and the Citizens of Washington



March 4, 2013

Interim Public Safety Director Larry Dickerson  
Bainbridge Island Police Department  
625 Winslow Way East  
Bainbridge Island, WA 98110

Dear Interim Public Safety Director Dickerson:

RE: LEMAP Review

The Washington Association of Sheriffs and Police Chiefs (WASPC) would like to applaud you and the entire Bainbridge Island Police Department for taking a step toward excellence by participating in the Loaned Executive Management Assistance Program (LEMAP). WASPC realizes that for an agency to undergo a complete review of its organizational structure there must be desire to provide quality services to the citizens of Bainbridge Island at all levels of agency staffing.

Accompanying this letter you will find the complete and final report from the LEMAP review of the Bainbridge Island Police Department. The recommendations made in the report are the collective opinions of the LEMAP assessors. Recommendations reflect the opinions of the evaluators using the information available to them at the time of the review. The LEMAP assessors are available and more than willing to assist you should you have any questions regarding the final report.

The assessment team greatly appreciated the openness and cooperation from the Bainbridge Island Police Department during the LEMAP review process. The LEMAP assessment team and WASPC hope that you will find the recommendations both practical and valuable to your agency. If you have any questions about the report or need additional assistance, please do not hesitate to contact Michael Painter, Director of Professional Services, at (360) 292-7959 or [mpainter@waspc.org](mailto:mpainter@waspc.org).

Sincerely,

Mitch Barker  
Executive Director

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