



## FORT WARD HILL PHASE 2 (BOLERO TO SUNNY HILL CIRCLE) PROJECT

### Addendum No. 1 July 2, 2013

Date of Addendum Issue: July 2, 2013  
Sealed Bids Due: July 16, 2013, 9:00 AM  
Bid Opening: July 16, 2013, 9:15AM

#### NOTICE TO ALL PLAN HOLDERS

This Addendum No. 1, containing the following revisions, additions, deletions, and/or clarifications, is hereby made a part of the Plans and Contract Provisions (Contract Documents) for the above-named project. Bidders shall take this Addendum into consideration when preparing and submitting their bids.

Bidders shall acknowledge receipt and acceptance of this Addendum No. 1 in the space provided on the Signature Page of the Proposal/Bid Form. Failure to provide written acknowledgement may result in disqualification of the Bidders submittal.

Item No.	Action	Location or Description of Change
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#### PROPOSAL FORMS

1.001	Replace	<b>Replace the Proposal Bond with the Local Agency Proposal Bond WSDOT form 272-001A.</b>
1.002	Replace	<b>Replace the Contract Bond with the Local Agency Performance Bond 272-002A and the Local Agency Payment Bond form 272-003A</b>
1.003	Remove	<b>Remove "Bidder's Checklist" pages 5-6</b>

1.004	Replace	<b>Replace the Disadvantaged Business Enterprise Utilization Certification 272-056 with the Local Agency Disadvantaged Business Enterprise Utilization Certification and Instructions Form 272-056A</b>
1.005	New	<b>Add Local Agency Disadvantaged Business Enterprise (DBE) Written Confirmation Document Form 422-031A</b>

**CONTRACT FORMS**

1.006	Remove	<b>Delete the Declaration of Option for Management of Statutory Retained Percentage.</b>
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**SPECIAL PROVISIONS**

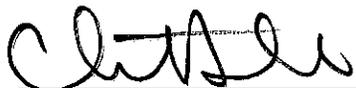
1.007	New	<b>Add General Special Provision 1-02.6 "No subcontractors List Required"</b>
1.008	New	<b>Add General Special Provision 1-03.4 "Contract Bond"</b>
1.009		<b>Add General Special Provision 1-06 "Buy America"</b>
1.010	New	<b>Add General Special Provision 1-07.2 "State Taxes"</b>
1.011	New	<b>Add General Special Provision 1-08.1 "Subcontracting"</b>
1.012	New	<b>Add General Special Provision 1-08.1(1) "Subcontract Completion and Return of Retainage Withheld"</b>
1.013	New	<b>Add General Special Provision 1-08.5 "Time for Completion"</b>
1.014	New	<b>Add General Special Provision 1-09.9(1) "Retainage"</b>

**PART 5. - PREVAILING WAGES**

1.015	New	<b>Add WA State Wage Rates</b>
1.016	New	<b>Add WA State Benefit Code Key</b>
1.017	New	<b>Add WA State Dept of Labor and Industries Policy Statement (Regarding the Production of "Standard" or "Non-Standard" Items)</b>

End Addendum No. 1

Signed:

 7.2.13

Christian D Munter, P.E.      Date

# Local Agency Proposal Bond

KNOW ALL MEN BY THESE PRESENTS, That we,

of \_\_\_\_\_ as principal, and the

a corporation duly organized under the laws of the state of \_\_\_\_\_, and

authorized to do business in the State of Washington, as surety, are held and firmly bound unto the State of Washington in the full and penal sum of five (5) percent of the total amount of the bid proposal of said principal for the work hereinafter described, for the payment of which, well and truly to be made, we bind our heirs, executors, administrators and assigns, and successors and assigns, firmly by these presents.

The condition of this bond is such, that whereas the principal herein is herewith submitting his or its sealed proposal for the following highway construction, to wit:

said bid and proposal, by reference thereto, being made a part hereof.

NOW, THEREFORE, If the said proposal bid by said principal be accepted, and the contract be awarded to said principal, and if said principal shall duly make and enter into and execute said contract and shall furnish bond as required by the \_\_\_\_\_ within a period of twenty (20) days from and after said award, exclusive of the day of such award, then this obligation shall be null and void, otherwise it shall remain and be in full force and effect.

IN TESTIMONY WHEREOF, The principal and surety have caused these presents to be signed and sealed this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

\_\_\_\_\_  
(Principal)

\_\_\_\_\_  
(Surety)

\_\_\_\_\_  
(Attorney-in-fact)

# Local Agency Performance Bond

## PERFORMANCE BOND

to [City of \_\_\_\_\_ or \_\_\_\_\_ County], WA

Bond No. \_\_\_\_\_

The [City of \_\_\_\_\_ or \_\_\_\_\_ County], Washington ([City or County]) has awarded to \_\_\_\_\_ (Principal), a contract for the construction of the project designated as \_\_\_\_\_, Project No. \_\_\_\_\_, in [location], Washington (Contract), and said Principal is required to furnish a bond for performance of all obligations under the Contract.

The Principal, and \_\_\_\_\_ (Surety), a corporation, organized under the laws of the State of \_\_\_\_\_ and licensed to do business in the State of Washington as surety and named in the current list of "Surety Companies Acceptable in Federal Bonds" as published in the Federal Register by the Audit Staff Bureau of Accounts, U.S. Treasury Dept., are jointly and severally held and firmly bound to the [City or County], in the sum of \_\_\_\_\_ US Dollars (\$ \_\_\_\_\_) Total Contract Amount, subject to the provisions herein.

This statutory performance bond shall become null and void, if and when the Principal, its heirs, executors, administrators, successors, or assigns shall well and faithfully perform all of the Principal's obligations under the Contract and fulfill all terms and conditions of all duly authorized modifications, additions, and changes to said Contract that may hereafter be made, at the time and in the manner therein specified; and if such performance obligations have not been fulfilled, this bond shall remain in force and effect.

The Surety for value received agrees that no change, extension of time, alteration or addition to the terms of the Contract, the specifications accompanying the Contract, or to the work to be performed under the Contract shall in any way affect its obligation on this bond, and waives notice of any change, extension of time, alteration or addition to the terms of the Contract or the work performed. The Surety agrees that modifications and changes to the terms and conditions of the Contract that increase the total amount to be paid the Principal shall automatically increase the obligation of the Surety on this bond and notice to Surety is not required for such increased obligation.

This bond may be executed in two (2) original counterparts, and shall be signed by the parties' duly authorized officers. This bond will only be accepted if it is accompanied by a fully executed and original power of attorney for the office executing on behalf of the surety.

### PRINCIPAL

### SURETY

Principal Signature \_\_\_\_\_ Date \_\_\_\_\_

Surety Signature \_\_\_\_\_ Date \_\_\_\_\_

Printed Name \_\_\_\_\_ Date \_\_\_\_\_

Printed Name \_\_\_\_\_ Date \_\_\_\_\_

Title \_\_\_\_\_

Title \_\_\_\_\_

Name, address, and telephone of local office/agent of Surety Company is:

Approved as to form:

[City or County] Attorney, [City of \_\_\_\_\_ or \_\_\_\_\_ County] \_\_\_\_\_ Date \_\_\_\_\_

# Local Agency Payment Bond

## PUBLIC WORKS PAYMENT BOND

to [City of \_\_\_\_\_ or \_\_\_\_\_ County], WA

Bond No. \_\_\_\_\_

The [City of \_\_\_\_\_ or \_\_\_\_\_ County], Washington ([City or County]) has awarded to \_\_\_\_\_ (Principal), a contract for the construction of the project designated as \_\_\_\_\_, Project No. \_\_\_\_\_, in [location], Washington (Contract), and said Principal is required under the terms of that Contract to furnish a payment bond in accord with Title 39.08 Revised Code of Washington (RCW) and (where applicable) 60.28 RCW.

The Principal, and \_\_\_\_\_ (Surety), a corporation organized under the laws of the State of \_\_\_\_\_ and licensed to do business in the State of Washington as surety and named in the current list of "Surety Companies Acceptable in Federal Bonds" as published in the Federal Register by the Audit Staff Bureau of Accounts, U.S. Treasury Dept., are jointly and severally held and firmly bound to the [City or County], in the sum of \_\_\_\_\_ US Dollars (\$ \_\_\_\_\_) Total Contract Amount, subject to the provisions herein.

This statutory payment bond shall become null and void, if and when the Principal, its heirs, executors, administrators, successors, or assigns shall pay all persons in accordance with RCW 39.08, 39.12, and 60.28 including all workers, laborers, mechanics, subcontractors, and materialmen, and all person who shall supply such contractor or subcontractor with provisions and supplies for the carrying on of such work, and all taxes incurred on said Contract under Titles 50 and 51 RCW and all taxes imposed on the Principal under Title 82 RCW; and if such payment obligations have not been fulfilled, this bond shall remain in full force and effect.

The Surety for value received agrees that no change, extension of time, alteration or addition to the terms of the Contract, the specifications accompanying the Contract, or to the work to be performed under the Contract shall in any way affect its obligation on this bond, and waives notice of any changes, extension of time, alteration or addition to the terms of the Contract or the work performed. The Surety agrees that modifications and changes to the terms and conditions of the Contract that increase the total amount to be paid the Principal shall automatically increase the obligation of the Surety on this bond and notice to Surety is not required for such increased obligation.

This bond may be executed in two (2) original counterparts, and shall be signed by the parties' duly authorized officers. This bond will only be accepted if it is accompanied by a fully executed and original power of attorney for the office executing on behalf of the surety.

### PRINCIPAL

### SURETY

Principal Signature \_\_\_\_\_ Date \_\_\_\_\_

Surety Signature \_\_\_\_\_ Date \_\_\_\_\_

Printed Name \_\_\_\_\_ Date \_\_\_\_\_

Printed Name \_\_\_\_\_ Date \_\_\_\_\_

Title \_\_\_\_\_

Title \_\_\_\_\_

Name, address, and telephone of local office/agent of Surety Company is:

Approved as to form:

[City or County] Attorney, [City of \_\_\_\_\_ or \_\_\_\_\_ County] \_\_\_\_\_ Date \_\_\_\_\_

## Local Agency Disadvantaged Business Enterprise Utilization Certification

To be eligible for award of this contract the bidder must fill out and submit, as part of its bid proposal, the following Disadvantaged Business Enterprise Utilization Certification relating to Disadvantaged Business Enterprise (DBE) requirements. The Contracting Agency shall consider as non-responsive and shall reject any bid proposal that does not contain a DBE Certification which properly demonstrates that the bidder will meet the DBE participation requirements in one of the manners provided for in the proposed contract. The Bidder must submit good faith effort documentation only in the event the bidder's efforts to solicit sufficient DBE participation has been unsuccessful. The successful bidder's Disadvantage Business Enterprise Utilization Certification shall be deemed a part of the resulting contract. Information on certified firms is available from OMWBE, telephone 360-664-9750 or Toll Free 1-866-208-1064.

\_\_\_\_\_ certifies that the Disadvantaged Business Enterprise (DBE)

(Box 1) Name of Bidder

Firms listed below have been contacted regarding participation on this project. If this bidder is successful on this project and is awarded the contract, it shall assure that subcontracts or supply agreements are executed with those firms where an "Amount to be Applied Towards Goal" is listed. (If necessary, use additional sheet.)

Column 1 <b>Name of DBE Certificate Number</b>	Column 2 * <b>Project Role</b> (Prime, Joint Venture, Subcontractor, Manufacturer, Regular Dealer)	Column 3 <b>Description of Work</b>	Column 4 ** <b>Amount to be Applied Towards Goal</b>
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			

Disadvantaged Business Enterprise Subcontracting Goal: \_\_\_\_\_ DBE Total \$ \_\_\_\_\_ \*\*\*

Box 2 Box 3

\* Regular Dealer status must be approved prior to bid submittal by the Office of Equal Opportunity, Wash. State Dept. of Transportation, on each contract.

\*\* See the section "Crediting DBE Participation Toward Meeting the Goal" in the Contract Document.

\*\*\* The Contracting Agency will utilize this amount to determine whether or not the bidder has met the goal. In the event of an arithmetic difference between this total and the sum of the individual amounts listed above, then the sum of the amounts listed shall prevail and the total will be revised accordingly. Participation in excess of the goal amount will be considered voluntary or race-neutral participation.

## Instructions for Disadvantaged Business Enterprise Utilization Certification (DOT Form 272-056)

To be eligible for award of the contract, the bidder shall properly complete and submit a Disadvantaged Business Enterprise Utilization Certification form with the bidder's sealed Bid Proposal that demonstrates how the bidder intends to meet the DBE Condition of Award (COA) goal.

Box 1: Name of Bidder (Proposal holder) submitting a bid.

Column 1: Name of the Disadvantaged Business Enterprise (DBE) and Certificate Number.

Column 2: The Project Role that the DBE will be performing as follows;

- Prime,
- Joint Venture,
- Subcontractor,
- Manufacturer,
- Regular Dealer\*

The role is used to determine what portion of the DBE participation may be credited toward the goal. See *Crediting DBE Participation toward Meeting the Goal* as described in the *Disadvantaged Business Enterprise Condition of Award Participation* specification.

Column 3: A description of the work to be performed by the DBE consistent with the eligible Description of Work in the Directory of Certified DBE firms. If the DBE is to perform a portion of a bid item, then state Partial and what work is included, e.g., "Electrical (Partial) – Trenching". "Mobilization" will not be accepted as a description of work as it is not considered a distinct item of work that a DBE is certified to perform. The bidder may rely upon the descriptors listed in the Directory of Certified DBE Firms.

Column 4: The dollar amount for each DBE listed in the certification that the prime intends to apply towards meeting the DBE contract goal. It may be that only a portion of the amount paid to the DBE is eligible as COA participation. See *Crediting DBE Participation* in the special provisions; *Disadvantaged Business Enterprise Condition of Award Participation*.

Box 2: The goal stated in the contract in terms of a dollar amount or a percentage as noted under the general special provision; *DBE Condition of Award (COA) Goal, Disadvantaged Business Enterprise Condition of Award Participation*. When expressed as a percentage it is a percentage of the sum total of all bid items as submitted in the bidder's proposal.

Box 3: The total for column 4. This value must equal or exceed the goal amount.

\* Note: In accordance with 49 CFR 26.55(e)(2)(i), if the materials or supplies are purchased from a DBE Regular Dealer, the amount to be counted towards the DBE will be sixty percent (60%) of the cost of the materials or supplies, e.g., Material cost: \$100,000, allowable amount toward DBE goal; \$60,000.

# Local Agency Disadvantaged Business Enterprise (DBE) Written Confirmation Document

As an authorized representative of the Disadvantaged Business Enterprise (DBE), I confirm that we have been contacted by the referenced bidder with regard to the referenced project and if the bidder is awarded the contract we will enter into an agreement with the bidder to participate in the project consistent with the information provided in the bidder's Disadvantaged Business Enterprise Utilization Certification.

Contract Title: \_\_\_\_\_

Bidder's Business Name: \_\_\_\_\_

DBE's Business Name: \_\_\_\_\_

DBE Signature: \_\_\_\_\_

DBE's Title: \_\_\_\_\_

Date: \_\_\_\_\_

The entries must be consistent with what is shown on the bidder's Disadvantaged Business Enterprise Utilization Certification. Failure to do so will result in bid rejection. See contract provision; *Disadvantaged Business Enterprise Condition of Award Participation*.

Description of Work: \_\_\_\_\_

Amount to be Applied Towards Goal: \_\_\_\_\_

1 **Preparation of Proposal**

2  
3 (August 2, 2004)

4 The fifth and sixth paragraphs of Section 1-02.6 are deleted.

5  
6 **Contract Bond**

7  
8 Section 1-03.4 is supplemented with the following:

9  
10 (June 27, 2011)

11 Release of Contract Bond will be 60 days following Contracting Agency Final  
12 Acceptance of Contract, provided following conditions are met:

- 13  
14 1. Payment to the State with respect to taxes imposed pursuant to Title 82, RCW  
15 on Contracts totaling more than \$ 35,000, a release has been obtained from  
16 the Washington State Department of Revenue.  
17  
18 2. Affidavits of Wages Paid for the Contractor and all Subcontractors are on file  
19 with the Contracting Agency (RCW 39.12.040).  
20  
21 3. A certificate of Payment of Contributions Penalties and Interest on Public  
22 Works Contract is received from the Washington State Employment Security  
23 Department.  
24  
25 4. Washington State Department of Labor and Industries (per Section 1-07.10)  
26 shows the Contractor, Subcontractor(s) and any lower tier Subcontractor(s) are  
27 current with payments of industrial insurance and medical aid premiums.  
28  
29 5. All claims, as provided by law, filed against the Contract Bond have been  
30 resolved.  
31

32 **Control of Material**

33  
34 Section 1-06 is supplemented with the following:

35  
36 ***Buy America***

37  
38 (August 6, 2012)

39 In accordance with Buy America requirements contained in 23 CFR 635.410, the major  
40 quantities of steel and iron construction material that is permanently incorporated into  
41 the project shall consist of American-made materials only. Buy America does not apply  
42 to temporary steel items, e.g., temporary sheet piling, temporary bridges, steel  
43 scaffolding and falsework.

44  
45 Minor amounts of foreign steel and iron may be utilized in this project provided the cost  
46 of the foreign material used does not exceed one-tenth of one percent of the total  
47 contract cost or \$2,500.00, whichever is greater.

48  
49 American-made material is defined as material having all manufacturing processes  
50 occurring domestically. To further define the coverage, a domestic product is a  
51 manufactured steel material that was produced in one of the 50 States, the District of  
52 Columbia, Puerto Rico, or in the territories and possessions of the United States.

1  
2 If domestically produced steel billets or iron ingots are exported outside of the area of  
3 coverage, as defined above, for any manufacturing process then the resulting product  
4 does not conform to the Buy America requirements. Additionally, products  
5 manufactured domestically from foreign source steel billets or iron ingots do not  
6 conform to the Buy America requirements because the initial melting and mixing of  
7 alloys to create the material occurred in a foreign country.

8  
9 Manufacturing begins with the initial melting and mixing, and continues through the  
10 coating stage. Any process which modifies the chemical content, the physical size or  
11 shape, or the final finish is considered a manufacturing process. The processes include  
12 rolling, extruding, machining, bending, grinding, drilling, welding, and coating. The action  
13 of applying a coating to steel or iron is deemed a manufacturing process. Coating  
14 includes epoxy coating, galvanizing, aluminizing, painting, and any other coating that  
15 protects or enhances the value of steel or iron. Any process from the original reduction  
16 from ore to the finished product constitutes a manufacturing process for iron.

17  
18 Due to a nationwide waiver, Buy America does not apply to raw materials (iron ore and  
19 alloys), scrap (recycled steel or iron), and pig iron or processed, pelletized, and reduced  
20 iron ore.

21  
22 The following are considered to be steel manufacturing processes:

- 23  
24 1. Production of steel by any of the following processes:  
25  
26 a. Open hearth furnace.  
27  
28 b. Basic oxygen.  
29  
30 c. Electric furnace.  
31  
32 d. Direct reduction.  
33  
34 2. Rolling, heat treating, and any other similar processing.  
35  
36 3. Fabrication of the products.  
37  
38 a. Spinning wire into cable or strand.  
39  
40 b. Corrugating and rolling into culverts.  
41  
42 c. Shop fabrication.  
43

44 A certification of materials origin will be required for any items comprised of, or  
45 containing, steel or iron construction materials prior to such items being incorporated  
46 into the permanent work. The certification shall be on DOT Form 350-109EF provided  
47 by the Engineer, or such other form the Contractor chooses, provided it contains the  
48 same information as DOT Form 350-109EF.

49  
50 **State Taxes**

51  
52 The third paragraph of Section 1-07.2 is revised to read:

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(June 27, 2011)

The Contracting Agency will release the Contract Bond only if the Contractor has obtained from the State Department of Revenue a certificate showing that all Contract-related taxes have been paid.

**Prosecution and Progress**

**Subcontracting**

Section 1-08.1 is supplemented with the following:

(October 12, 1998)

Prior to any subcontractor or lower tier subcontractor beginning work, the Contractor shall submit to the Engineer a certification (WSDOT Form 420-004 EF) that a written agreement between the Contractor and the subcontractor or between the subcontractor and any lower tier subcontractor has been executed. This certification shall also guarantee that these subcontract agreements include all the documents required by the Special Provision **Federal Agency Inspection**.

A Subcontractor or lower tier Subcontractor will not be permitted to perform any work under the contract until the following documents have been completed and submitted to the Engineer:

- 1. Request to Sublet Work (Form 421-012 EF), and
- 2. Contractor and Subcontractor or Lower Tier Subcontractor Certification for Federal-aid Projects (Form 420-004 EF).

The Contractor's records pertaining to the requirements of this Special Provision shall be open to inspection or audit by representatives of the Contracting Agency during the life of the contract and for a period of not less than three years after the date of acceptance of the contract. The Contractor shall retain these records for that period. The Contractor shall also guarantee that these records of all Subcontractors and lower tier Subcontractors shall be available and open to similar inspection or audit for the same time period.

***Subcontract Completion and Return of Retainage Withheld***

Section 1-08.1(1) is revised to read:

(June 27, 2011)

The following procedures shall apply to all subcontracts entered into as a part of this Contract:

**Requirements**

- 1. The Prime Contractor or Subcontractor shall make payment to the Subcontractor not later than ten (10) days after receipt of payment from the Contracting Agency for work satisfactorily completed by the Subcontractor, to the extent of each Subcontractor's interest therein.

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2. Prompt and full payment of retainage from the Prime Contractor to the Subcontractor shall be made within 30 days after Subcontractor's Work is satisfactorily completed.
3. For purposes of this Section, a Subcontractor's work is satisfactorily completed when all task and requirements of the Subcontract have been accomplished and including any required documentation and material testing .
4. Failure by a Prime Contractor or Subcontractor to comply with these requirements may result in one or more of the following:
  - a. Withholding of payments until the Prime Contractor or Subcontractor complies
  - b. Failure to comply shall be reflected in the Prime Contractor's Performance Evaluation
  - c. Cancellation, Termination, or Suspension of the Contract, in whole or in part
  - d. Other sanctions as provided by the subcontractor or by law under applicable prompt pay statutes.

**Conditions**

This clause does not create a contractual relationship between the Contracting Agency and any Subcontractor as stated in Section 1-08.1. Also, it is not intended to bestow upon any Subcontractor, the status of a third-party beneficiary to the Contract between the Contracting Agency and the Contractor.

**Payment**

The Contractor will be solely responsible for any additional costs involved in paying retainage to the Subcontractors. Those costs shall be incidental to the respective Bid Items.

**Time for Completion**

Section 1-08.5 is supplemented with the following:

(March 13, 1995)

This project shall be physically completed within \*\*\* 40 \*\*\* working days.

***Retainage***

Section 1-09.9(1) content and title is deleted and replaced with the following:

**(June 27, 2011)**

**Vacant**

State of Washington  
 Department of Labor & Industries  
 Prevailing Wage Section - Telephone 360-902-5335  
 PO Box 44540, Olympia, WA 98504-4540

### Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

#### Journey Level Prevailing Wage Rates for the Effective Date: 7/2/2013

<u>County</u>	<u>Trade</u>	<u>Job Classification</u>	<u>Wage</u>	<u>Holiday</u>	<u>Overtime</u>	<u>Note</u>
Kitsap	<u>Divers &amp; Tenders</u>	Diver	\$100.28	<u>5D</u>	<u>1M</u>	<u>8A</u>
Kitsap	<u>Divers &amp; Tenders</u>	Diver On Standby	\$56.68	<u>5D</u>	<u>1M</u>	
Kitsap	<u>Divers &amp; Tenders</u>	Diver Tender	\$52.23	<u>5D</u>	<u>1M</u>	
Kitsap	<u>Divers &amp; Tenders</u>	Surface Rcv & Rov Operator	\$52.23	<u>5D</u>	<u>1M</u>	
Kitsap	<u>Divers &amp; Tenders</u>	Surface Rcv & Rov Operator Tender	\$48.67	<u>5A</u>	<u>1B</u>	
Kitsap	<u>Fence Erectors</u>	Fence Erector	\$13.80		<u>1</u>	
Kitsap	<u>Fence Erectors</u>	Fence Laborer	\$11.60		<u>1</u>	
Kitsap	<u>Laborers</u>	Air, Gas Or Electric Vibrating Screed	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Airtrac Drill Operator	\$42.11	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Ballast Regular Machine	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Batch Weighman	\$34.61	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Brick Pavers	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Brush Cutter	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Brush Hog Feeder	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Burner	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Caisson Worker	\$42.11	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Carpenter Tender	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Caulker	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Cement Dumper-paving	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Cement Finisher Tender	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Change House Or Dry Shack	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Chipping Gun (under 30 Lbs.)	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Chipping Gun(30 Lbs. And Over)	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Choker Setter	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Chuck Tender	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Clary Power Spreader	\$41.59	<u>7A</u>	<u>2Y</u>	

Kitsap	<u>Laborers</u>	Clean-up Laborer	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Concrete Dumper/chute Operator	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Concrete Form Stripper	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Concrete Placement Crew	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Concrete Saw Operator/core Driller	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Crusher Feeder	\$34.61	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Curing Laborer	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Demolition: Wrecking & Moving (incl. Charred Material)	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Ditch Digger	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Diver	\$42.11	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Drill Operator (hydraulic, diamond)	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Dry Stack Walls	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Dump Person	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Epoxy Technician	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Erosion Control Worker	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Faller & Bucker Chain Saw	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Fine Graders	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Firewatch	\$34.61	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Form Setter	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Gabian Basket Builders	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	General Laborer	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Grade Checker & Transit Person	\$42.11	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Grinders	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Grout Machine Tender	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Groutmen (pressure)including Post Tension Beams	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Guardrail Erector	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Hazardous Waste Worker (level A)	\$42.11	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Hazardous Waste Worker (level B)	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Hazardous Waste Worker (level C)	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	High Scaler	\$42.11	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Jackhammer	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Laserbeam Operator	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Maintenance Person	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Manhole Builder-mudman	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Material Yard Person	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Motorman-dinky Locomotive	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Nozzleman (concrete Pump,	\$41.59	<u>7A</u>	<u>2Y</u>	

		Green Cutter When Using Combination Of High Pressure Air & Water On Concrete & Rock, Sandblast, Gunite, Shotcrete, Water Bla				
Kitsap	Laborers	Pavement Breaker	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Pilot Car	\$34.61	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Pipe Layer Lead	\$42.11	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Pipe Layer/tailor	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Pipe Pot Tender	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Pipe Reliner	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Pipe Wrapper	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Pot Tender	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Powderman	\$42.11	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Powderman's Helper	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Power Jacks	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Railroad Spike Puller - Power	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Raker - Asphalt	\$42.11	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Re-timberman	\$42.11	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Remote Equipment Operator	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Rigger/signal Person	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Rip Rap Person	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Rivet Buster	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Rodder	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Scaffold Erector	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Scale Person	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Sloper (over 20")	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Sloper Sprayer	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Spreader (concrete)	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Stake Hopper	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Stock Piler	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Tamper & Similar Electric, Air & Gas Operated Tools	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Tamper (multiple & Self-propelled)	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Timber Person - Sewer (lagger, Shorer & Cribber)	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Toolroom Person (at Jobsite)	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Topper	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Track Laborer	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Track Liner (power)	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Traffic Control Laborer	\$37.01	<u>7A</u>	<u>2Y</u>	<u>8R</u>
Kitsap	Laborers	Traffic Control Supervisor	\$37.01	<u>7A</u>	<u>2Y</u>	<u>8R</u>
Kitsap	Laborers	Truck Spotter	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Tugger Operator	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	Laborers	Tunnel Work-Compressed Air	\$55.89	<u>7A</u>	<u>2Y</u>	<u>8Q</u>

		Worker 0-30 psi				
Kitsap	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 30.01-44.00 psi	\$60.92	<u>7A</u>	<u>2Y</u>	<u>8Q</u>
Kitsap	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 44.01-54.00 psi	\$64.60	<u>7A</u>	<u>2Y</u>	<u>8Q</u>
Kitsap	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 54.01-60.00 psi	\$70.30	<u>7A</u>	<u>2Y</u>	<u>8Q</u>
Kitsap	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 60.01-64.00 psi	\$72.42	<u>7A</u>	<u>2Y</u>	<u>8Q</u>
Kitsap	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 64.01-68.00 psi	\$77.52	<u>7A</u>	<u>2Y</u>	<u>8Q</u>
Kitsap	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 68.01-70.00 psi	\$79.42	<u>7A</u>	<u>2Y</u>	<u>8Q</u>
Kitsap	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 70.01-72.00 psi	\$81.42	<u>7A</u>	<u>1H</u>	<u>8Q</u>
Kitsap	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 72.01-74.00 psi	\$83.42	<u>7A</u>	<u>1H</u>	<u>8Q</u>
Kitsap	<u>Laborers</u>	Tunnel Work-Guage and Lock Tender	\$42.21	<u>7A</u>	<u>2Y</u>	<u>8Q</u>
Kitsap	<u>Laborers</u>	Tunnel Work-Miner	\$42.21	<u>7A</u>	<u>2Y</u>	<u>8Q</u>
Kitsap	<u>Laborers</u>	Vibrator	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Vinyl Seamer	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Watchman	\$31.46	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Welder	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Well Point Laborer	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Window Washer/cleaner	\$31.46	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers - Underground Sewer &amp; Water</u>	General Laborer & Topman	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers - Underground Sewer &amp; Water</u>	Pipe Layer	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Landscape Construction</u>	Irrigation Or Lawn Sprinkler Installers	\$9.25		<u>1</u>	
Kitsap	<u>Landscape Construction</u>	Landscape Equipment Operators Or Truck Drivers	\$10.05		<u>1</u>	
Kitsap	<u>Landscape Construction</u>	Landscaping Or Planting Laborers	\$12.92		<u>1</u>	
Kitsap	<u>Power Equipment Operators</u>	Asphalt Plant Operators	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Assistant Engineer	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Barrier Machine (zipper)	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Batch Plant Operator, Concrete	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Bobcat	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Brokk - Remote Demolition Equipment	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Brooms	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Bump Cutter	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Cableways	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Chipper	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>

Kitsap	<u>Power Equipment Operators</u>	Compressor	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Concrete Finish Machine -laser Screed	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure.	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Conveyors	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Cranes: 20 Tons Through 44 Tons With Attachments	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Cranes: 100 Tons Through 199 Tons, Or 150' Of Boom (Including Jib With Attachments)	\$52.44	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Cranes: 200 Tons To 300 Tons, Or 250' Of Boom (including Jib With Attachments)	\$53.01	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Cranes: A-frame - 10 Tons And Under	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Cranes: Friction 100 Tons Through 199 Tons	\$53.01	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Cranes: Friction Over 200 Tons	\$53.57	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Cranes: Over 300 Tons Or 300' Of Boom (including Jib With Attachments)	\$53.57	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Cranes: Through 19 Tons With Attachments A-frame Over 10 Tons	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Crusher	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Deck Engineer/deck Winches (power)	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Derricks, On Building Work	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Dozers D-9 & Under	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Drill Oilers: Auger Type, Truck Or Crane Mount	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Drilling Machine	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Elevator And Man-lift: Permanent And Shaft Type	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Forklift: 3000 Lbs And Over	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>

		With Attachments				
Kitsap	<u>Power Equipment Operators</u>	Forklifts: Under 3000 Lbs. With Attachments	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Gradechecker/stakeman	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Guardrail Punch	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Horizontal/directional Drill Locator	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Horizontal/directional Drill Operator	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Hydralifts/boom Trucks Over 10 Tons	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Hydralifts/boom Trucks, 10 Tons And Under	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Loader, Overhead 8 Yards. & Over	\$52.44	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Loaders, Overhead Under 6 Yards	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Loaders, Plant Feed	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Loaders: Elevating Type Belt	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Locomotives, All	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Material Transfer Device	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$52.44	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Mixers: Asphalt Plant	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Motor Patrol Grader - Non-finishing	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Motor Patrol Graders, Finishing	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Outside Hoists (elevators And Manlifts), Air Tuggers, strato	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Overhead, Bridge Type: 100 Tons And Over	\$52.44	<u>7A</u>	<u>3C</u>	<u>8P</u>

Kitsap	<u>Power Equipment Operators</u>	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Pavement Breaker	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Pile Driver (other Than Crane Mount)	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Plant Oiler - Asphalt, Crusher	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Posthole Digger, Mechanical	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Power Plant	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Pumps - Water	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Quad 9, Hd 41, D10 And Over	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Rigger And Bellman	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Rollagon	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Roller, Other Than Plant Mix	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Roller, Plant Mix Or Multi-lift Materials	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Roto-mill, Roto-grinder	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Saws - Concrete	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Scraper, Self Propelled Under 45 Yards	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Scrapers - Concrete & Carry All	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Scrapers, Self-propelled: 45 Yards And Over	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Service Engineers - Equipment	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Shotcrete/gunite Equipment	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Shovel , Excavator, Backhoe, Tractors Under 15 Metric Tons.	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$52.44	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$53.01	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Slipform Pavers	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Spreader, Topsider & Screedman	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Subgrader Trimmer	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Tower Bucket Elevators	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Tower Crane Over 175'in	\$53.01	<u>7A</u>	<u>3C</u>	<u>8P</u>

		Height, Base To Boom				
Kitsap	<u>Power Equipment Operators</u>	Tower Crane Up To 175' In Height Base To Boom	\$52.44	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Transporters, All Track Or Truck Type	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Trenching Machines	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Truck Crane Oiler/driver - 100 Tons And Over	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Truck Crane Oiler/driver Under 100 Tons	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Truck Mount Portable Conveyor	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Welder	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Wheel Tractors, Farmall Type	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Yo Yo Pay Dozer	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Asphalt Plant Operators	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Assistant Engineer	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Barrier Machine (zipper)	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Batch Plant Operator, Concrete	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Bobcat	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Brokk - Remote Demolition Equipment	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Brooms	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Bump Cutter	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Cableways	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Chipper	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Compressor	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Concrete Finish Machine -laser Screed	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure.	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Conveyors	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>

Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Cranes: 20 Tons Through 44 Tons With Attachments	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Cranes: 100 Tons Through 199 Tons, Or 150' Of Boom (Including Jib With Attachments)	\$52.44	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Cranes: 200 Tons To 300 Tons, Or 250' Of Boom (including Jib With Attachments)	\$53.01	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Cranes: A-frame - 10 Tons And Under	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Cranes: Friction 100 Tons Through 199 Tons	\$53.01	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Cranes: Friction Over 200 Tons	\$53.57	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Cranes: Over 300 Tons Or 300' Of Boom (including Jib With Attachments)	\$53.57	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Cranes: Through 19 Tons With Attachments A-frame Over 10 Tons	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Crusher	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Deck Engineer/deck Winches (power)	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Derricks, On Building Work	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Dozers D-9 & Under	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Drill Oilers: Auger Type, Truck Or Crane Mount	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Drilling Machine	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Elevator And Man-lift: Permanent And Shaft Type	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Forklift: 3000 Lbs And Over With Attachments	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Forklifts: Under 3000 Lbs. With Attachments	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Gradechecker/stakeman	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Guardrail Punch	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>

Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Horizontal/directional Drill Locator	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Horizontal/directional Drill Operator	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Hydralifts/boom Trucks Over 10 Tons	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Hydralifts/boom Trucks, 10 Tons And Under	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Loader, Overhead 8 Yards. & Over	\$52.44	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Loaders, Overhead Under 6 Yards	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Loaders, Plant Feed	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Loaders: Elevating Type Belt	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Locomotives, All	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Material Transfer Device	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$52.44	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Mixers: Asphalt Plant	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Motor Patrol Grader - Non- finishing	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Motor Patrol Graders, Finishing	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Outside Hoists (elevators And Manlifts), Air Tuggers, strato	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Overhead, Bridge Type: 100 Tons And Over	\$52.44	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>

Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Pavement Breaker	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Pile Driver (other Than Crane Mount)	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Plant Oiler - Asphalt, Crusher	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Posthole Digger, Mechanical	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Power Plant	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Pumps - Water	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Quad 9, Hd 41, D10 And Over	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Rigger And Bellman	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Rollagon	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Roller, Other Than Plant Mix	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Roller, Plant Mix Or Multi-lift Materials	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Roto-mill, Roto-grinder	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Saws - Concrete	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Scraper, Self Propelled Under 45 Yards	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Scrapers - Concrete & Carry All	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Scrapers, Self-propelled: 45 Yards And Over	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Service Engineers - Equipment	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Shotcrete/gunite Equipment	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Shovel , Excavator, Backhoe, Tractors Under 15 Metric Tons.	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer &amp; Water</u>	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-</u>	Shovel, Excavator, Backhoes:	\$52.44	<u>7A</u>	<u>3C</u>	<u>8P</u>

	<u>Underground Sewer &amp; Water</u>	Over 50 Metric Tons To 90 Metric Tons				
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$53.01	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Slipform Pavers	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Spreader, Topsoiler & Screedman	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Subgrader Trimmer	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Tower Bucket Elevators	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Tower Crane Over 175'in Height, Base To Boom	\$53.01	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Tower Crane Up To 175' In Height Base To Boom	\$52.44	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Transporters, All Track Or Truck Type	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Trenching Machines	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Truck Crane Oiler/driver - 100 Tons And Over	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Truck Crane Oiler/driver Under 100 Tons	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Truck Mount Portable Conveyor	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Welder	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Wheel Tractors, Farmall Type	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer &amp; Water</u>	Yo Yo Pay Dozer	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Surveyors</u>	Assistant Construction Site Surveyor	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Surveyors</u>	Chainman	\$50.46	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Surveyors</u>	Construction Site Surveyor	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Traffic Control Stripers</u>	Journey Level	\$41.53	<u>7A</u>	<u>1K</u>	
Kitsap	<u>Truck Drivers</u>	Asphalt Mix Over 16 Yards (W. WA-Joint Council 28)	\$47.91	<u>5D</u>	<u>3A</u>	<u>8L</u>
Kitsap	<u>Truck Drivers</u>	Asphalt Mix To 16 Yards (W. WA-Joint Council 28)	\$47.07	<u>5D</u>	<u>3A</u>	<u>8L</u>
Kitsap	<u>Truck Drivers</u>	Dump Truck	\$19.60		<u>1</u>	
Kitsap	<u>Truck Drivers</u>	Dump Truck And Trailer	\$19.60		<u>1</u>	
Kitsap	<u>Truck Drivers</u>	Other Trucks	\$18.37		<u>1</u>	
Kitsap	<u>Truck Drivers</u>	Transit Mixer	\$20.79		<u>1</u>	

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Overtime Codes

**Overtime calculations** are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

- 1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
  - B. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - C. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - D. The first two (2) hours before or after a five-eight (8) hour workweek day or a four-ten (10) hour workweek day and the first eight (8) hours worked the next day after either workweek shall be paid at one and one-half times the hourly rate of wage. All additional hours worked and all worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
  - G. The first ten (10) hours worked on Saturdays and the first ten (10) hours worked on a fifth calendar weekday in a four-ten hour schedule, shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - H. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions or equipment breakdown) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - I. All hours worked on Sundays and holidays shall also be paid at double the hourly rate of wage.
  - J. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage.
  - K. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
  - M. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

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1. N. All hours worked on Saturdays (except makeup days) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- O. The first ten (10) hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays, holidays and after twelve (12) hours, Monday through Friday and after ten (10) hours on Saturday shall be paid at double the hourly rate of wage.
- P. All hours worked on Saturdays (except makeup days if circumstances warrant) and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- Q. The first two (2) hours after eight (8) regular hours Monday through Friday and up to ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays (except Christmas day) shall be paid at double the hourly rate of wage. All hours worked on Christmas day shall be paid at two and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays shall be paid at two times the hourly rate of wage.
- S. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays and all other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays (except Labor Day) shall be paid at two times the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- V. All hours worked on Sundays and holidays (except Thanksgiving Day and Christmas day) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Thanksgiving Day and Christmas day shall be paid at double the hourly rate of wage.
- W. All hours worked on Saturdays and Sundays (except make-up days due to conditions beyond the control of the employer)) shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- X. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage. When holiday falls on Saturday or Sunday, the day before Saturday, Friday, and the day after Sunday, Monday, shall be considered the holiday and all work performed shall be paid at double the hourly rate of wage.
- Y. All hours worked outside the hours of 5:00 am and 5:00 pm (or such other hours as may be agreed upon by any employer and the employee) and all hours worked in excess of eight (8) hours per day (10 hours per day for a 4 x 10 workweek) and on Saturdays and holidays (except labor day) shall be paid at one and one-half times the hourly rate of wage. (except for employees who are absent from work without prior approval on a scheduled workday during the workweek shall be paid at the straight-time rate until they have worked 8 hours in a day (10 in a 4 x 10 workweek) or 40 hours during that workweek.) All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and Labor Day shall be paid at double the hourly rate of wage.
- Z. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid the straight time rate of pay in addition to holiday pay.

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2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- B. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
  - C. All hours worked on Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at two times the hourly rate of wage.
  - F. The first eight (8) hours worked on holidays shall be paid at the straight hourly rate of wage in addition to the holiday pay. All hours worked in excess of eight (8) hours on holidays shall be paid at double the hourly rate of wage.
  - G. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
  - H. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
  - K. All hours worked on holidays shall be paid at two times the hourly rate of wage in addition to the holiday pay.
  - O. All hours worked on Sundays and holidays shall be paid at one and one-half times the hourly rate of wage.
  - R. All hours worked on Sundays and holidays and all hours worked over sixty (60) in one week shall be paid at double the hourly rate of wage.
  - U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked over 12 hours in a day or on Sundays and holidays shall be paid at double the hourly rate of wage.
  - W. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The first eight (8) hours worked on the fifth day shall be paid at one and one-half times the hourly rate of wage. All other hours worked on the fifth, sixth, and seventh days and on holidays shall be paid at double the hourly rate of wage.
  - Y. All hours worked on Saturdays (except for make-up days) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- A. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at time and one-half the straight time rate. Hours worked over twelve hours (12) in a single shift and all work performed after 6:00 pm Saturday to 6:00 am Monday and holidays shall be paid at double the straight time rate of pay. Any shift starting between the hours of 6:00 pm and midnight shall receive an additional one dollar (\$1.00) per hour for all hours worked that shift. The employer shall have the sole discretion to assign overtime work to employees. Primary consideration for overtime work shall be given to employees regularly assigned to the work to be performed on overtime situations. After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

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3.
  - B. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - C. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays shall be paid at double the hourly rate of wage. After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.
  - D. All hours worked between 6:00 pm Monday through 6:00 am Saturday, shall be paid at an overtime rate of 15% over the hourly rate of wage. All other hours worked after 6:00 am on Saturdays, shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - E. All hours worked Sundays and holidays shall be paid at double the hourly rate of wage. Each week, once 40 hours of straight time work is achieved, then any hours worked over 10 hours per day Monday through Saturday shall be paid at double the hourly wage rate.
  - G. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, , and all work on Saturdays shall be paid at time and one-half the straight time rate. Hours worked over twelve hours (12) in a single shift and all work performed after 8:00 am Sunday to 8:00 am Monday and Holidays shall be paid at double the straight time rate of pay. After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.
4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
  - A. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.

**Holiday Codes**

5.
  - A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7).
  - B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day (8).
  - C. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
  - D. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8).
  - H. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Day after Thanksgiving Day, And Christmas (6).

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- 5. I. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- J. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve Day, And Christmas Day (7).
- K. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9).
- L. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, And Christmas Day (8).
- N. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (9).
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday And Saturday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9). If A Holiday Falls On Sunday, The Following Monday Shall Be Considered As A Holiday.
- Q. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- R. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, One-Half Day Before Christmas Day, And Christmas Day. (7 1/2).
- S. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, And Christmas Day (7).
- T. Paid Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, Christmas Day, And The Day Before Or After Christmas (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).

**Holiday Codes Continued**

- 6. A. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (8).
- E. Paid Holidays: New Year's Day, Day Before Or After New Year's Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, Christmas Day, And A Half-Day On Christmas Eve Day. (9 1/2).
- G. Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, Christmas Day, And Christmas Eve Day (11).
- H. Paid Holidays: New Year's Day, New Year's Eve Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (10).
- I. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, And Christmas Day (7).

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6. T. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Last Working Day Before Christmas Day, And Christmas Day (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). If a holiday falls on Saturday, the preceding Friday shall be considered as the holiday. If a holiday falls on Sunday, the following Monday shall be considered as the holiday.

**Holiday Codes Continued**

7. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday And Saturday After Thanksgiving Day, And Christmas Day (8). Any Holiday Which Falls On A Sunday Shall Be Observed As A Holiday On The Following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- C. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- D. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Unpaid Holidays: President's Day. Any paid holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any paid holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- E. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the last working day before Christmas day and Christmas day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- G. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

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7. J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- M. Paid Holidays: New Year's Day, The Day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, And the Day after or before Christmas Day. 10). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- O. Paid Holidays: New Year's Day, The Day After Or Before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, Christmas Day, The Day After Or Before Christmas Day, And The Employees Birthday. 11). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- R. Paid Holidays: New Year's Day, the day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day after or before Christmas Day (10). If any of the listed holidays fall on Saturday, the preceding Friday shall be observed as the holiday. If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.

**Note Codes**

8. A. In addition to the hourly wage and fringe benefits, the following depth premiums apply to depths of fifty feet or more:
- Over 50' To 100' -\$2.00 per Foot for Each Foot Over 50 Feet
  - Over 100' To 150' -\$3.00 per Foot for Each Foot Over 100 Feet
  - Over 150' To 220' -\$4.00 per Foot for Each Foot Over 150 Feet
  - Over 220' -\$5.00 per Foot for Each Foot Over 220 Feet

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- C. In addition to the hourly wage and fringe benefits, the following depth premiums apply to depths of fifty feet or more:
  - Over 50' To 100' -\$1.00 per Foot for Each Foot Over 50 Feet
  - Over 100' To 150' -\$1.50 per Foot for Each Foot Over 100 Feet
  - Over 150' To 200' -\$2.00 per Foot for Each Foot Over 150 Feet
  - Over 200' -Divers May Name Their Own Price
  
- D. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.
  
- L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.
  
- M. Workers on hazmat projects receive additional hourly premiums as follows: Levels A & B: \$1.00, Levels C & D: \$0.50.
  
- N. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
  
- P. Workers on hazmat projects receive additional hourly premiums as follows -Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, And Class D Suit \$0.50.
  
- Q. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.
  
- R. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.
  
- S. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
  
- T. Effective August 31, 2012 – A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.

**Washington State Department of Labor and Industries**  
**Policy Statement**  
**(Regarding the Production of "Standard" or "Non-standard" Items)**

Below is the department's (State L&I's) list of criteria to be used in determining whether a prefabricated item is "standard" or "non-standard". For items not appearing on WSDOT's predetermined list, these criteria shall be used by the Contractor (and the Contractor's subcontractors, agents to subcontractors, suppliers, manufacturers, and fabricators) to determine coverage under RCW 39.12. The production, in the State of Washington, of non-standard items is covered by RCW 39.12, and the production of standard items is not. The production of any item outside the State of Washington is not covered by RCW 39.12.

1. Is the item fabricated for a public works project? If not, it is not subject to RCW 39.12. If it is, go to question 2.
2. Is the item fabricated on the public works jobsite? If it is, the work is covered under RCW 39.12. If not, go to question 3.
3. Is the item fabricated in an assembly/fabrication plant set up for, and dedicated primarily to, the public works project? If it is, the work is covered by RCW 39.12. If not, go to question 4.
4. Does the item require any assembly, cutting, modification or other fabrication by the supplier? If not, the work is not covered by RCW 39.12. If yes, go to question 5.
5. Is the prefabricated item intended for the public works project typically an inventory item which could reasonably be sold on the general market? If not, the work is covered by RCW 39.12. If yes, go to question 6.
6. Does the specific prefabricated item, generally defined as standard, have any unusual characteristics such as shape, type of material, strength requirements, finish, etc? If yes, the work is covered under RCW 39.12.

Any firm with questions regarding the policy, WSDOT's Predetermined List, or for determinations of covered and non-covered workers shall be directed to State L&I at (360) 902-5330.

**WSDOT's  
Predetermined List for  
Suppliers - Manufactures - Fabricator**

Below is a list of potentially prefabricated items, originally furnished by WSDOT to Washington State Department of Labor and Industries, that may be considered non-standard and therefore covered by the prevailing wage law, RCW 39.12. Items marked with an X in the "YES" column should be considered to be non-standard and therefore covered by RCW 39.12. Items marked with an X in the "NO" column should be considered to be standard and therefore not covered. Of course, exceptions to this general list may occur, and in that case shall be evaluated according to the criteria described in State and L&I's policy statement.

ITEM DESCRIPTION	YES	NO
1. Metal rectangular frames, solid metal covers, herringbone grates, and bi-directional vaned grates for Catch Basin Types 1, 1L, 1P, and 2 and Concrete Inlets. See Std. Plans		<b>X</b>
2. Metal circular frames (rings) and covers, circular grates, and prefabricated ladders for Manhole Types 1, 2, and 3, Drywell Types 1, 2, and 3 and Catch Basin Type 2. See Std. Plans		<b>X</b>
3. Prefabricated steel grate supports and welded grates, metal frames and dual vaned grates, and Type 1, 2, and 3 structural tubing grates for Drop Inlets. See Std. Plans.		<b>X</b>
4. Concrete Pipe - Plain Concrete pipe and reinforced concrete pipe Class 2 to 5 sizes smaller than 60 inch diameter.		<b>X</b>
5. Concrete Pipe - Plain Concrete pipe and reinforced concrete pipe Class 2 to 5 sizes larger than 60 inch diameter.		<b>X</b>
6. Corrugated Steel Pipe - Steel lock seam corrugated pipe for culverts and storm sewers, sizes 30 inch to 120 inches in diameter. May also be treated, 1 thru 5.		<b>X</b>
7. Corrugated Aluminum Pipe - Aluminum lock seam corrugated pipe for culverts and storm sewers, sizes 30 inch to 120 inches in diameter. May also be treated, #5.		<b>X</b>

ITEM DESCRIPTION	YES	NO
8. Anchor Bolts & Nuts - Anchor Bolts and Nuts, for mounting sign structures, luminaries and other items, shall be made from commercial bolt stock. See Contract Plans and Std. Plans for size and material type.		<b>X</b>
9. Aluminum Pedestrian Handrail - Pedestrian handrail conforming to the type and material specifications set forth in the contract plans. Welding of aluminum shall be in accordance with Section 9-28.14(3).	<b>X</b>	
10. Major Structural Steel Fabrication - Fabrication of major steel items such as trusses, beams, girders, etc., for bridges.	<b>X</b>	
11. Minor Structural Steel Fabrication - Fabrication of minor steel items such as special hangers, brackets, access doors for structures, access ladders for irrigation boxes, bridge expansion joint systems, etc., involving welding, cutting, punching and/or boring of holes. See Contract Plans for item description and shop drawings.	<b>X</b>	
12. Aluminum Bridge Railing Type BP - Metal bridge railing conforming to the type and material specifications set forth in the Contract Plans. Welding of aluminum shall be in accordance with Section 9-28.14(3).		<b>X</b>
13. Concrete Piling--Precast-Prestressed concrete piling for use as 55 and 70 ton concrete piling. Concrete to conform to Section 9-19.1 of Std. Spec..	<b>X</b>	
14. Precast Manhole Types 1, 2, and 3 with cones, adjustment sections and flat top slabs. See Std. Plans.		<b>X</b>
15. Precast Drywell Types 1, 2, and with cones and adjustment Sections. See Std. Plans.		<b>X</b>
16. Precast Catch Basin - Catch Basin type 1, 1L, 1P, and 2 With adjustment sections. See Std. Plans.		<b>X</b>

ITEM DESCRIPTION	YES	NO
17. Precast Concrete Inlet - with adjustment sections, See Std. Plans		X
18. Precast Drop Inlet Type 1 and 2 with metal grate supports. See Std. Plans.		X
19. Precast Grate Inlet Type 2 with extension and top units. See Std. Plans		X
20. Metal frames, vaned grates, and hoods for Combination Inlets. See Std. Plans		X
21. Precast Concrete Utility Vaults - Precast Concrete utility vaults of various sizes. Used for in ground storage of utility facilities and controls. See Contract Plans for size and construction requirements. Shop drawings are to be provided for approval prior to casting		X
22. Vault Risers - For use with Valve Vaults and Utilities Vaults.		X
23. Valve Vault - For use with underground utilities. See Contract Plans for details.		X
24. Precast Concrete Barrier - Precast Concrete Barrier for use as new barrier or may also be used as Temporary Concrete Barrier. Only new state approved barrier may be used as permanent barrier.		X
25. Reinforced Earth Wall Panels – Reinforced Earth Wall Panels in size and shape as shown in the Plans. Fabrication plant has annual approval for methods and materials to be used. See Shop Drawing. Fabrication at other locations may be approved, after facilities inspection, contact HQ. Lab.	X	
26. Precast Concrete Walls - Precast Concrete Walls - tilt-up wall panel in size and shape as shown in Plans. Fabrication plant has annual approval for methods and materials to be used	X	

ITEM DESCRIPTION	YES	NO
27. Precast Railroad Crossings - Concrete Crossing Structure Slabs.	<b>X</b>	
28. 12, 18 and 26 inch Standard Precast Prestressed Girder – Standard Precast Prestressed Girder for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	<b>X</b>	
29. Prestressed Concrete Girder Series 4-14 - Prestressed Concrete Girders for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	<b>X</b>	
30. Prestressed Tri-Beam Girder - Prestressed Tri-Beam Girders for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	<b>X</b>	
31. Prestressed Precast Hollow-Core Slab – Precast Prestressed Hollow-core slab for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A.	<b>X</b>	
32. Prestressed-Bulb Tee Girder - Bulb Tee Prestressed Girder for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	<b>X</b>	
33. Monument Case and Cover See Std. Plan.		<b>X</b>

ITEM DESCRIPTION	YES	NO
34. Cantilever Sign Structure - Cantilever Sign Structure fabricated from steel tubing meeting AASHTO-M-183. See Std. Plans, and Contract Plans for details. The steel structure shall be galvanized after fabrication in accordance with AASHTO-M-111.	<b>X</b>	
35. Mono-tube Sign Structures - Mono-tube Sign Bridge fabricated to details shown in the Plans. Shop drawings for approval are required prior to fabrication.	<b>X</b>	
36. Steel Sign Bridges - Steel Sign Bridges fabricated from steel tubing meeting AASHTO-M-138 for Aluminum Alloys. See Std. Plans, and Contract Plans for details. The steel structure shall be galvanized after fabrication in accordance with AASHTO-M-111.	<b>X</b>	
37. Steel Sign Post - Fabricated Steel Sign Posts as detailed in Std. Plans. Shop drawings for approval are to be provided prior to fabrication		<b>X</b>
38. Light Standard-Prestressed - Spun, prestressed, hollow concrete poles.	<b>X</b>	
39. Light Standards - Lighting Standards for use on highway illumination systems, poles to be fabricated to conform with methods and materials as specified on Std. Plans. See Special Provisions for pre-approved drawings.	<b>X</b>	
40. Traffic Signal Standards - Traffic Signal Standards for use on highway and/or street signal systems. Standards to be fabricated to conform with methods and material as specified on Std. Plans. See Special Provisions for pre-approved drawings	<b>X</b>	
41. Precast Concrete Sloped Mountable Curb (Single and DualFaced) See Std. Plans.		<b>X</b>

ITEM DESCRIPTION	YES	NO
42. Traffic Signs - Prior to approval of a Fabricator of Traffic Signs, the sources of the following materials must be submitted and approved for reflective sheeting, legend material, and aluminum sheeting. <b>NOTE: *** Fabrication inspection required. Only signs tagged "Fabrication Approved" by WSDOT Sign Fabrication Inspector to be installed</b>	<b>X</b>	<b>X</b>
	Custom Message	Std Signing Message
43. Cutting & bending reinforcing steel		<b>X</b>
44. Guardrail components	<b>X</b>	<b>X</b>
	Custom End Sec	Standard Sec
45. Aggregates/Concrete mixes	Covered by WAC 296-127-018	
46. Asphalt	Covered by WAC 296-127-018	
47. Fiber fabrics		<b>X</b>
48. Electrical wiring/components		<b>X</b>
49. treated or untreated timber pile		<b>X</b>
50. Girder pads (elastomeric bearing)	<b>X</b>	
51. Standard Dimension lumber		<b>X</b>
52. Irrigation components		<b>X</b>

ITEM DESCRIPTION	YES	NO
53. Fencing materials		<b>X</b>
54. Guide Posts		<b>X</b>
55. Traffic Buttons		<b>X</b>
56. Epoxy		<b>X</b>
57. Cribbing		<b>X</b>
58. Water distribution materials		<b>X</b>
59. Steel "H" piles		<b>X</b>
60. Steel pipe for concrete pile casings		<b>X</b>
61. Steel pile tips, standard		<b>X</b>
62. Steel pile tips, custom	<b>X</b>	

Prefabricated items specifically produced for public works projects that are prefabricated in a county other than the county wherein the public works project is to be completed, the wage for the offsite prefabrication shall be the applicable prevailing wage for the county in which the actual prefabrication takes place.

It is the manufacturer of the prefabricated product to verify that the correct county wage rates are applied to work they perform.

See RCW [39.12.010](#)

(The definition of "locality" in RCW [39.12.010\(2\)](#) contains the phrase "wherein the physical work is being performed." The department interprets this phrase to mean the actual work site.

## **WSDOT's List of State Occupations not applicable to Heavy and Highway Construction Projects**

This project is subject to the state hourly minimum rates for wages and fringe benefits in the contract provisions, as provided by the state Department of Labor and Industries.

The following list of occupations, is comprised of those occupations that are not normally used in the construction of heavy and highway projects.

When considering job classifications for use and / or payment when bidding on, or building heavy and highway construction projects for, or administered by WSDOT, these Occupations will be excepted from the included "Washington State Prevailing Wage Rates For Public Work Contracts" documents.

- Electrical Fixture Maintenance Workers
- Electricians - Motor Shop
- Heating Equipment Mechanics
- Industrial Engine and Machine Mechanics
- Industrial Power Vacuum Cleaners
- Inspection, Cleaning, Sealing of Water Systems by Remote Control
- Laborers - Underground Sewer & Water
- Machinists (Hydroelectric Site Work)
- Modular Buildings
- Playground & Park Equipment Installers
- Power Equipment Operators - Underground Sewer & Water
- Residential \*\*\* ALL ASSOCIATED RATES \*\*\*
- Sign Makers and Installers (Non-Electrical)
- Sign Makers and Installers (Electrical)
- Stage Rigging Mechanics (Non Structural)

The following occupations may be used only as outlined in the preceding text concerning "WSDOT's list for Suppliers - Manufacturers - Fabricators"

- Fabricated Precast Concrete Products
- Metal Fabrication (In Shop)

Definitions for the Scope of Work for prevailing wages may be found at the Washington State Department of Labor and Industries web site and in WAC Chapter 296-127.

**Washington State Department of Labor and Industries**  
**Policy Statements**  
**(Regarding Production and Delivery of Gravel, Concrete, Asphalt, etc.)**

**WAC 296-127-018 Agency filings affecting this section**

**Coverage and exemptions of workers involved in the production and delivery of gravel, concrete, asphalt, or similar materials.**

(1) The materials covered under this section include but are not limited to: Sand, gravel, crushed rock, concrete, asphalt, or other similar materials.

(2) All workers, regardless of by whom employed, are subject to the provisions of chapter 39.12 RCW when they perform any or all of the following functions:

(a) They deliver or discharge any of the above-listed materials to a public works project site:

(i) At one or more point(s) directly upon the location where the material will be incorporated into the project; or

(ii) At multiple points at the project; or

(iii) Adjacent to the location and coordinated with the incorporation of those materials.

(b) They wait at or near a public works project site to perform any tasks subject to this section of the rule.

(c) They remove any materials from a public works construction site pursuant to contract requirements or specifications (e.g., excavated materials, materials from demolished structures, clean-up materials, etc.).

(d) They work in a materials production facility (e.g., batch plant, borrow pit, rock quarry, etc.) which is established for a public works project for the specific, but not necessarily exclusive, purpose of supplying materials for the project.

(e) They deliver concrete to a public works site regardless of the method of incorporation.

(f) They assist or participate in the incorporation of any materials into the public works project.

(3) All travel time that relates to the work covered under subsection (2) of this section requires the payment of prevailing wages. Travel time includes time spent waiting to load, loading, transporting, waiting to unload, and delivering materials. Travel time would include all time spent in travel in support of a public works project whether the vehicle is empty or full. For example, travel time spent returning to a supply source to obtain another load of material for use on a public works site or returning to the public works site to obtain another load of excavated material is time spent in travel that is subject to prevailing wage. Travel to a supply source, including travel from a public works site, to obtain materials for use on a private project would not be travel subject to the prevailing wage.

(4) Workers are not subject to the provisions of chapter 39.12 RCW when they deliver materials to a stockpile.

(a) A "stockpile" is defined as materials delivered to a pile located away from the site of incorporation such that the stockpiled materials must be physically moved from the stockpile and transported to another location on the project site in order to be incorporated into the project.

(b) A stockpile does not include any of the functions described in subsection (2)(a) through (f) of this section; nor does a stockpile include materials delivered or distributed to multiple locations upon the project site; nor does a stockpile include materials dumped at the place of incorporation, or adjacent to the location and coordinated with the incorporation.

(5) The applicable prevailing wage rate shall be determined by the locality in which the work is performed. Workers subject to subsection (2)(d) of this section, who produce such materials at an off-site facility shall be paid the applicable prevailing wage rates for the county in which the off-site facility is located. Workers subject to subsection (2) of this section, who deliver such materials to a public works project site shall be paid the applicable prevailing wage rates for the county in which the public works project is located.

[Statutory Authority: Chapter 39.12 RCW, RCW 43.22.051 and 43.22.270. 08-24-101, § 296-127-018, filed 12/2/08, effective 1/2/09. Statutory Authority: Chapters 39.04 and 39.12 RCW and RCW 43.22.270. 92-01-104 and 92-08-101, § 296-127-018, filed 12/18/91 and 4/1/92, effective 8/31/92.]